**Appleton Thorn Primary School**

**Class Teacher**

**Vacancy type:** Teacher required to start 01 September 2025

Full time / permanent

**Salary:** Main Pay Range M1 to M6

**Location:** Appleton Thorn Primary School

**Closing date:** 16th May Midday

**Shortlisting:** 19th May

**Interviews:** 22nd May

**Summary**

The Governors would like to appoint an inspirational, dedicated and skilled teacher to join our excellent team of staff, committed to ensuring learning opportunities of the highest standards. This position is suitable for both experienced teachers and excellent Early Career Teachers (ECTs) who are passionate about teaching and committed to delivering high-quality education. The successful candidate will work in one of our Key Stage 2 classes, so experience in this phase is desirable.

**We are looking for a teacher who can demonstrate:**

* Excellent teaching using a wide range of teaching methods to motivate, inspire and respond to the progress of their learners,
* A sound understanding of learning within Key Stage 2,
* A genuine passion for their work, belief that anything is possible and commitment to make a real difference to the lives of the pupils and wider school community,
* The ability to work effectively and contribute positively within a team environment,
* High expectations for the attitudes and behaviour of everyone,
* The ability to reflect on their own practice, embracing change and striving for improvement.

**In return we can offer:**

* A strong, shared vision for our school,
* Friendly, enthusiastic children with great potential, who demonstrate outstanding behaviour, genuinely enjoy their education and thrive as part of our family within school,
* A caring, warm and positive learning environment and ethos,
* A fully committed and extremely supportive staff, governors and leadership team,
* Purposeful continuous professional development,
* Opportunities to work collaboratively and share best practice with colleagues across trust – The Challenge Academy Trust.

Appleton Thorn Primary is a proud member of the Challenge Academy Trust (TCAT), sharing its mission to ‘serve, challenge and empower the educational community.’

At TCAT we are building a culture that champions better work and working lives across the Trust; a framework to support and develop our workforce from ‘hire to retire’. We are committed to providing a workload that is fair and reasonable, work environment where employee health and wellbeing are actively supported and promoted and structured personal and professional development.

Our staff offer also includes:

* Access to the Teachers’ Pension Scheme.
* An Occupational Sick Pay Scheme (entitlements based on service).
* Access to TCAT+ our Reward & Wellbeing platform, including access to retailer discounts, a car lease scheme, employee assistance programme (via Schools Advisory Services), discounted healthcare cash plan, cycle to work scheme and online resources to support physical, emotional, professional, financial and social wellbeing.
* Access to a comprehensive CPD framework though ‘Education Connect’, our professional development arm, and online resources from the National College’.

The Challenge Academy Trust is committed to promoting the safeguarding and welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments are made subject to an Enhanced DBS check. We are an Equal Opportunities Employer, and our employment policies, procedures and practices are regularly reviewed to ensure compliance with legislation. We are committed to creating a workplace culture that is inclusive, positive, and fair with opportunity for all.

Visits to school by prospective candidates will be welcomed and encouraged and can be made on **14th May at 1:30pm** by prior arrangement with our school office (contact details). Please contact us if you are unable to make these dates and still wish to visit and we will see if we can accommodate this. Contact the office via email at [office@appletonthorn.tcat.uk.com](mailto:office@appletonthorn.tcat.uk.com) or telephone 01925266764

Completed application forms should be returned to Appleton Thorn Primary School either by post or by email. [office@appletonthorn.tcat.uk.com](mailto:office@appletonthorn.tcat.uk.com)